METL-CWF
GALVESTON
DISTRICT

US Army Corps of Engineers
Galveston District

SWG's METL-CWF District Mission

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The Galveston District is an operating component of the Southwestern Division, responsible for providing support along an arc of the Texas Gulf Coast, approximately 150 miles in width, extending from the Texas-Louisiana border on the northeast to the Mexican border in the southwest. Within this area, it is the Galveston District's mission to:

US Army Corps of Engineers
Galveston District

SWG's METL-CWF District Mission

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- **Plan, design, and construct river and harbor, multiple purpose, and flood control works**
- **Operate and maintain flood control and navigation facilities and installations**
- **Administer laws for the protection and preservation of navigable waters and wetlands**
- **Acquire, manage, and dispose of real property for civil works and military facilities**
- **Provide real estate services for the Department of Energy, other federal agencies, and for local**

US Army Corps of Engineers
Galveston District

•SWG's METL-CWF
SWD District METLs

SWD District METLs

• Operate and maintain civil works projects for flood contr
navigation, water supply, recreation, environmental and r
estate functions
•Plan, engineer, design, and construct projects in support
civil works and SFO programs
•Provide hazardous, toxic, radiological waste design capa
•Plan, manage, and man emergency and disaster respons
and recovery operations with emphasis on disaster
relief operations
•Regulate discharge of dredged or fill materials in waters,
include wetlands and any work in navigable waters. Mana
flood plains to reduce flood and storm damage

US Army Corps of Engineers
Galveston District

SWG's METL-CWF
CWF Assessment

CAPABLE WORKFORCE ASSESSMENT

Engineering and Construction Division, Office of the Chief, Galveston District

METL 1: Operate and maintain multi-purpose civil works projects for flood control, hydropower, navigation, water supply, recreation, environmental and real estate functions.

METL 3: Plan, engineer, design and construct projects in support of civil works or SFO programs

METL 4: Provide hazardous, toxic, radiological waste design capabilities to an engineer division.

METL 5: Plan, manage and man emergency and disaster response and recovery operations with emphasis on floods and disaster relief operations

METL 6: Regulate discharge of dredged or fill material in waters, to include wetlands and any work in navigable waters/ Manage flood plains to reduce flood and storm damage

a. ORGANIZAT-IONAL METL	b. ESSENTIAL INDIVIDUAL TASKS	c. CLASS -IFICATION /GRADE	d. TRAINING STATUS T, PT, U	e. CURR. FTE	f. WKLD TRENDS	g. FTE TO RETIRE/LV	h. ACCOMP-LISHMENT METHOD	i. NEEDED FTE	j. DELTA FTE	k. REPLACE-MENT STRAT'GY
					Years	Years	Years	Years	Years	Years
					1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
EC										
	Provide the leadership and obtain the resources necessary for E&C Division to accomplish all assigned missions and taskings in a manner that meets or exceeds our customers' expectations	GS-0810-15	T	1	+	1	I I I I I	1 1 1 1 1		1
	>Develop input for District Operating Budget and advise the E&C Division Chief on actions required to insure mission accomplishment within budgetary constraints. >Develop and implement policies and procedures to insure essential administrative functions	GS-0341-11	T	1	+		I I I I I	1 1 1 1 1		

US Army Corps of Engineers
Galveston District

SWG's METL-CWF Executive Summary

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Organization: organization name here

Workload Trends FY02 thru FY06: enter discussion here

Staffing

	FY02	FY03	FY04	FY05	FY06
Current FTE					
Needed FTE					
Delta FTE (neg # = shortfall)					
Discussion: enter discussion here					

US Army Corps of Engineers
Galveston District

SWG's METL-CWF Executive Summary

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Personnel Losses and Replacements

	FY02	FY03	FY04	FY05	FY06
Projected Losses					
Replacements					
Discussion: enter discussion here					

Training Status: enter discussion here

General Discussion: enter discussion here

US Army Corps of Engineers
Galveston District

SWG's METL-CWF Status Report

ACTION	SCHED.	ACTUAL
Publish PMP	27-Dec-01	27-Dec-01
PDT Kickoff Meeting	16-Jan-02	16-Jan-02
Identify Current Skills & Staffing PPMD Briefs SWG's Workload Trends for Next 5 FYs	13-Feb-02	13-Feb-02
Assess Organizational Workload Trends for Next 5 FYs Determine Resulting Staffing Requirements for Next 5 FYs Determine Training Status	7-Mar-02	7-Mar-02
Division & Separate Offices Prepare and Brief Executive Summaries Turn In Final METL-CWF Spreadsheets	20-Mar-02	
Consolidate SWG's METL-CWF Data & Submit to SWD	27-Mar-02	